

CAMPBELL

CONTRACTING • LLC

We are hiring!

- Campbell Contracting is looking to hire a full-time carpenter to join our team. Summer and Winter Break positions are also available.
- Job hours are 8:00am - 5:00pm (Monday-Friday).
- We serve the Northwest Kansas region within a 60-mile radius of Hoxie, KS.
- We specialize in Custom home construction from foundation work to interior finish work. We also build/remodel commercial, residential and agricultural projects.
- Employees perform concrete work, framing, window/door installation, exterior finishes, sheetrock, painting, interior trimwork, & cabinetry installation.
- Starting wage is **\$20/hr** with advancement opportunities available based on experience and hard work ethic. Employees will need to work well with other crew members. Winter or Summer Internship rate - \$17/hr recommended for trial period.
- Please visit our website to view current projects that we've completed. campbellcontracting.co
- Contact Doug Campbell at:
Phone 785-675-1332
Email dcampbellcontracting@gmail.com





Fort Hays Tech Carpentry Applicant

RE: Sponsorship & Employment Offer

Dear Student

We are very pleased that you are considering joining our team of exceptional construction professionals here at Campbell Contracting, LLC! This is to confirm our offer of sponsorship and future employment to you:

- In exchange for your acceptance of this Sponsorship Offer and future Employment, Campbell Contracting, LLC will reimburse you for the cost of **half of your tuition and book fees**. Reimbursement will be made only after our receipt of this signed Offer of Employment and within 21 days after you provide us with proof of enrollment and a receipt for the cost of tuition. Reimbursement includes tuition and book fees only, and does not include housing or subsistence. Reimbursement is contingent upon remaining a full time employee of Campbell Contracting, LLC for a period of two (2) years. Should you voluntarily leave our employment, you agree to reimburse Campbell Contracting, LLC in accordance with the following:
 - Resign within 6 months of employment – 100% reimbursed back to employer
 - Resign within 12 months of employment – 75% reimbursed back to employer
 - Resign within 18 months of employment – 50% reimbursed back to employer
 - Resign within 24 months of employment – 25% reimbursed back to employer
 - Employee agrees to any necessary payroll deduction should the repayment of the tuition reimbursement become necessary.
- You will receive compensation of **\$19.00/ hour** once you are fulltime. Summer internship rate will be **\$17.00/hour**. Advancement opportunities and rate increases are available based off experience and ability.
- The Company will endeavor to conduct a performance appraisal after your first ninety (90) days of employment and annually thereafter. This evaluation will be conducted by your immediate manager/supervisor. Your work during the review period will be discussed and performance expectations will be set for the next review.
- Your employment will commence on a mutually convenient date and your employment with the company will be set to a minimum of 2 year guaranteed employment to employer. If employee does not fulfill job requirement than contract may be terminated at any time.
- Your title will be Carpenter-I reporting to Doug Campbell and jobsite Foreman. A copy of your job description is attached for your reference. This job description may be revised amended as necessary, to conform to the scope of your work.